

# Environment & Sustainability Policy

Port of Auckland Limited (POAL) is New Zealand's largest import port, a vital hub for the country's trade and the supply chain of Auckland and the upper North Island.

Our vision is to be a port that delivers positive environmental and sustainability outcomes, creating enduring value for our customers, community, and shareholder. We are committed to a low-carbon, climate-resilient future, through measurable performance, effective stakeholder collaboration, and the active engagement of our people in driving continuous improvement.

## **To achieve our vision, we are committed to:**

### **i. Become a low carbon, climate resilient port by achieving:**

2030:

- A 45% reduction in total Marine Services Scope 1 and 2 emissions (vs 2017 baseline).
- A 44% reduction in Scope 1 emissions per TEU at Fergusson Container Terminal (vs 2017 baseline).
- Resilient electrical infrastructure supporting operations, future demand, and maximum onsite solar generation.

2050:

- Zero direct emissions (Scope 1 and 2).

### **ii. Reduce waste generation by achieving:**

2030:

- A 25% reduction in waste to landfill (vs 2019 baseline).

2040:

- A desired outcome of zero waste to landfill.

### **iii. Manage day-to-day operations to:**

- Meet or exceed environmental regulatory and legislative requirements.
- Maintain third-party accreditation for Environmental Management and Carbon Emission Inventory Accounting systems.
- Ensure effective management of regulated hazards, including hazardous substances, dangerous cargos, asbestos and biosecurity risks.

### **iv. Engage our people to:**

- Deliver the decarbonisation roadmap.
- Identify and manage environmental and climate-related risks.
- Understand the long-term business impacts of climate change and the transition to a low-carbon economy.
- Increase awareness of climate risks and actions to reduce individual footprints.

**v. Partner with iwi, and stakeholders to:**

- Implement Moemoea Tuku Iho, our harbour health improvement plan.
- Support Te Moananui O Toi Trust to improve the health of Tikapa Moana/the Hauraki Gulf for future generations.
- Recloak Mahanihahi on the South Head of the Manukau Harbour with native plants.

**vi. Engage and influence stakeholders to:**

- Manage operational risks during and after adverse weather events.
- Demonstrate sustainable leadership and promote best practice among POAL customers and the wider freight supply chain.
- Contribute to Auckland’s sustainable economy through responsible procurement.
- Understand and influence scope 3 emissions.

**vii. Embrace transparency and openness by:**

- Engaging in public consultation and publicly notifying all major resource consent applications.
- Regularly measuring and publicly reporting performance.
- Providing compliant annual climate disclosure reports to Auckland Council Group.
- Identifying and managing future challenges and opportunities to benefit the business, the environment and society.

**Bringing the Policy to life**

All POAL staff and port third-parties, tenants, and contractors are responsible for:

- Acquiring and maintaining an understanding of the environmental hazards and risks associated with their operations and activities.
- Complying with relevant environmental and sustainability procedures, Standard Operating Procedures, company rules and conditions of Resource Consents held by POAL.
- Reporting all incidents and near misses, whether or not they result in an environmental impact.
- Participating in relevant environmental management and sustainability training and awareness programmes.

Leaders must promote the development of POAL’s sustainability and environmental awareness culture by supporting and leading key initiatives.

**Leadership Roles and Responsibilities**

The Board	> Approves this Policy and is accountable for regularly reviewing its performance.
The CEO	> Is accountable for implementing this Policy and approving POAL’s sustainability and environmental strategies and plans.

The Executive Leadership Team	<ul style="list-style-type: none"> <li>&gt; Is accountable to the CEO for sustainability and environmental performance and compliance within their departments or business units.</li> <li>&gt; Ensures appropriate resources are available and regularly reviews performance and serious environmental incidents.</li> </ul>
The Head of Sustainability and Environment and the Sustainability and Environmental Advisors	<ul style="list-style-type: none"> <li>&gt; Implement POALs Environmental Management System and maintain external certifications.</li> <li>&gt; Implement the Emissions Reduction Roadmap, Waste Minimisation Strategy and Climate Adaptation and Transition Plans.</li> <li>&gt; Provide technical support and lead the ongoing development and implementation of this Policy.</li> </ul>
Senior Managers, Managers and Supervisors	<ul style="list-style-type: none"> <li>&gt; Ensure staff have appropriate environmental and sustainability competency within their areas.</li> <li>&gt; Implement relevant environmental and sustainability strategies, roadmaps and plans.</li> <li>&gt; Identify environmental and climate related risks within their areas and apply effective risk management controls.</li> </ul>

**Policy Owner:** GM Infrastructure  
**Approved by:** Board of Directors  
**Date Approved:** 26 November 2025