



Immediate action on safety report recommendations



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Auckland Council and Ports of Auckland commissioned Change to Construction Health and Safety New Zealand (CHASNZ) to carry out an independent review of safety at Ports of Auckland. This report, which was released at the end of March 2021, recommended 45 improvements.

The review was intended to assess and comment on Ports of Auckland's systemic management (including hazard identification, risk assessment, monitoring controls and resilience) of its critical health and safety risks, and its health and safety culture.

The report was designed to highlight what we need to improve, not what we are doing well. We understand that it is sometimes hard to see your own problems clearly, and we are grateful for CHASNZ's work on this report. We accept the findings and the responsibility for falling short of expectations.

The report identified two key themes. The first is strengthening our safety-management systems and controls, so that work is always carried out safely. The second is transforming our company culture to one of openness and respect,

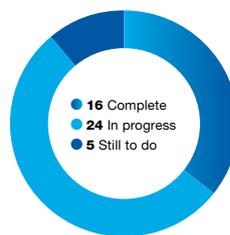


Safety and wellbeing are our top priorities.

Our safety and wellbeing strategic plan is in place and includes work on the recommendations from the independent safety review. Seven of the 45 actions are now complete, 29 are in progress and the remainder will be completed by June 2022. We are working closely with our people to ensure they are engaged and are at the heart of this process, and are pleased to see progress being made.

PROGRESS AGAINST SAFETY REPORT RECOMMENDATIONS

Recommendation Status July 2021



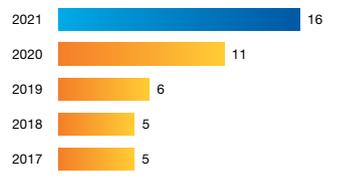
Monthly Comparison



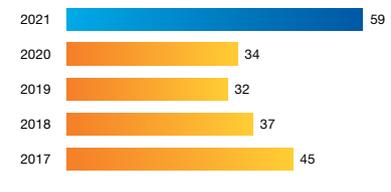
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SAFETY RECOMMENDATIONS COMPLETE OR IN PROGRESS

Lost-time injuries (LTIs)



Medical treatment injuries



Health and safety metric is for the Waitematā seaport only.

where safety is the primary driver for everything we do, and shapes every decision we make. We are working closely with our people to ensure they are engaged and are at the heart of this process.

We did not wait for the report to be released before acting. Our new safety and wellbeing strategic plan was already in place and work was underway. We were pleased to see that many of the report's recommendations aligned with, and supported, the actions in our strategic plan. All the report recommendations are

now included in our safety and wellbeing strategic plan and are being acted on.

We know that the people who work at Ports of Auckland have always cared deeply about safety and have worked hard over the years to improve it, but the fact that we had two fatal accidents in the last three years showed that we were not doing enough. The work we are doing now is changing that.



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