

PORTS OF AUCKLAND LIMITED

GRI Sustainability Reporting Content Index 2009

This Index provides a guide to Ports of Auckland's sustainability reporting in the Annual Review and Sustainability Review 2009 under the international Global Reporting Initiative's 'G3' Sustainability Reporting Guidelines.

This is Ports of Auckland's sixth report against the GRI Guidelines. More information on these guidelines can be found here: www.globalreporting.org.

KEY:

AR – Annual Review 2009

SR – Sustainability Review 2009

N/A – Not applicable to organisation

NR – Not reported in these documents

DISCLOSURE	LOCATION IN DOCUMENTS
Strategy and analysis	
1.1 Joint statement from the Chairman and Managing Director	AR 2-3
Statement from the Managing Director	SR 2
1.2 Description of key impacts, risks and opportunities	AR 3, 4, 8-9, 12 SR 3, 6, 10-12
Organisational profile	
2.1 Name of organisation	Cover, back cover, throughout all documents
2.2 Primary brands, products, services	AR 1, 4, 5, 16-17 SR 2, 4
2.3 Operational structure	AR 5, 12
2.4 Location of organisation's headquarters	AR 1
2.5 Number of countries where organisation operates	AR 1
2.6 Nature of ownership and legal form	AR 3 SR 3
2.7 Markets served	AR 1, 2-3, 4, 16-17, back cover SR 3
2.8 Scale of the organisation	AR 1, 2-3, 4, 11, 12, 16-17 SR 3,

2.9 Significant changes during the period	AR 2-3, 4, 5, 8-9, SR 2, 4, 8
2.10 Awards received during the report period	SR 10
Report parameters	
Report profile	
3.1 Reporting period	AR 1, 2-3
3.2 Date of most recent previous report	SR 2
3.3 Reporting cycle	AR 1, 2-3 , notably Annual SR 2
3.4 Contact information	Back cover of both documents
Report scope and boundary	
3.5 Process for defining content	NR
3.6 Boundary of report	NR
3.7 Stating limitations on scope or boundary	NR
3.8 Basis for reporting on joint ventures, subsidiaries etc	NR
3.9 Data measurement techniques and bases of calculations	AR 1 SR 3, 5, 6, 11-12
3.10 Explanation of the effect of any re- statements	AR 6
3.11 Significant changes from previous reporting period for the above	AR 6 SR 4
GRI content index	
3.12 Table identifying location of the Standard Disclosures in the report	NR - GRI Index (this report)
Assurance	
3.13 Policy and current practice with regard to seeking external assurance for the report	SR 3, 12
Governance, commitments and engagement	
Governance	
4.1 Governance structure of the organisation	AR 3, 14-15

4.2 Indication of Chair of highest Governance body is also Executive Officer	N/A
4.3 Board stated structure as independent or non-executive	NR
4.4 Mechanisms for shareholders and employees to provide recommendations or direction to highest governance body	NR
4.5 Linkage between compensation for governance members and performance	NR
4.6 Process in place for highest governance body to ensure conflicts on interest are avoided	NR
4.7 Process for determining the qualifications or expertise of members	AR 14-15
4.8 Internally developed statements of missions or values, codes of conduct etc	AR 8-9, SR 5
4.9 Procedures of highest governance body assessment of sustainability performance	NR
4.10 Process for evaluating performance	NR
Commitments to external initiatives	
4.11 Explanation of whether and how the precautionary approach or principle is addressed	NR
4.12 Externally developed economic, environmental or social charters, principals or other initiatives	SR 3, 8-9, 10-12
4.13 Memberships and associations	NR
Stakeholder engagement	
4.14 List of stakeholder groups	AR 8-9 SR 2
4.15 Basis for identification and selection of stakeholders	NR
4.16 Approaches to stakeholder engagement	AR 8-9 SR 2, 4-5, 6, 8-9, 12
4.17 Key topics and concerns raised through engagement and responses	AR 8-9 SR 2, 4-5, 6, 8-9, 12

Environmental	
Materials	
EN1 Material used by weight or volume	SR 11
EN2 Percentage of materials used that are recycled input material	SR 11
Energy	
EN3 Direct energy consumption by primary energy source	SR 11
EN4 Indirect energy consumption	SR 11, 12
EN5* Energy saved due to conservation and efficiency improvements	SR 10-11
EN6* Initiatives to provide energy efficient or renewable resources	SR 10-12
EN7* Initiatives to reduce indirect energy consumption and reductions achieved	SR 10-12
Water	
EN8 Total water withdrawal by source	SR 10
Biodiversity	
EN11 Location and size of land owned, leased, managed or adjacent to protected / high biodiversity areas	SR 7
EN12 Description of significant impacts on biodiversity	NR
Emissions, effluents, and waste	
EN16 Total direct and indirect greenhouse gas emissions by weight	SR 12
EN17 Other relevant indirect greenhouse gas emissions by weight	NR
EN18* Initiatives to reduce greenhouse gas emissions and reductions achieved	SR 10-12
EN19 Emissions of ozone-depleting substances by weight	SR 12
EN20 NO, SO and other significant air emissions by type and weight	NR

EN21 Total water discharged by quality and destination	NR
EN22 Total weight of waste by type and disposal method	NR
EN23 Total number and volume of significant spills	SR 12
Products and services	
EN26 Initiatives to mitigate environmental impacts of products and services, extent of impact	SR 8, 10-12
EN27 Percentage of products sold and packaging reclaimed	N/A
Compliance	
EN28 Monetary value of significant fines, number of sanctions for non-compliance with environmental laws and regulations	NR
Human rights	
Investment and procurement practices	
HR1 Percentage and total number of significant investment agreements that include human rights clauses or have undergone screening	NR
HR2 Percentage of significant suppliers / contactors as above	NR
Non-discrimination	
HR4 Total number of non-discrimination and actions taken	NR
Freedom of association and collective bargaining	
HR5 Operations identified and actions to support	SR 4
Child Labour	
HR6 Operations identified and actions to support	NR
Forced and compulsory labour	
HR6 Operations identified and actions to support	NR
Labour practices and decent work	
Employment	
LA1 Total workforce by employment type, contract, region	SR 4-5
LA2 Total number and rate of employee	

turnover by age, gender, region	SR 4-5
Labour / management relations	
LA4 Percentage of employees covered by collective bargaining agreements	NR
LA5 Minimum notice periods for operations changes	NR
Occupational Health and Safety	
LA7 Rates of injury	SR 6
LA8 Education, training and other programmes	SR6
Training and education	
LA10 Average hours of training per year per employee	NR
Diversity and equal opportunity	
LA13 Composition of governance bodies and breakdown of employees per category	NR
LA14 Ratio of basic salary of men to women	NR
Society	
Community	
SO1 Nature, scope and effectiveness of community programmes	SR 1, 8-9
Corruption	
SO2 Business unit analysed for corruption	NR
SO3 Employees trained in anti-corruption	NR
SO4 Actions taking in response to corruption	NR
Public policy	
SO5 Public policy positions and participation in public policy development and lobbying	NR
Compliance	
SO8 Monetary value and number of non-compliances	NR
Product responsibility	
Customer health and safety	
PR 1 Life cycle stages of health and safety assessment	NR

Product and services labelling	
PR3 Type of product and service information required	NR
Marketing Communications	
PR6 Programme for adherence to laws, standards, codes	NR
Compliance	
PR9 Monetary values or number of non compliances	NR
Economic	
Economic performance	
EC1 Direct economic value generated and distributed	AR 1, 2-3, 4, 12 SR 3
EC2 Financial implications and other risks for the organisation due to climate change	AR 10 SR 3
EC3 Coverage of the organisation defined benefit plan obligations	NR
EC4 Significant financial assistance received from government	NR
Market presence	
EC6 Policy, practices and proportion of spending on locally-based suppliers	NR
EC7 Procedures for local hiring	NR
Indirect economic impacts	
EC8 Development and impact of infrastructure developed and services provided primarily for public benefit through commercial, in-kind or pro bono engagement	AR 1, 2-3, 4, 10-11, 12 SR 3
EC9* Understanding and describing significant indirect economic impacts	AR 1, 2-3, 4, 10-11, 12 SR 3

* Additional indicators. These represent emerging practices or address topics that may be material to some organisations but not generally for a majority.