
PRIVACY NOTICE

1. PERSONAL INFORMATION

POAL will collect personal information connected with and necessary for a POAL activity, for example

- Information sought on applications for employment
- Information needed to allow you to enter a Customs Controlled area
- Information needed to pay employees or contractors
- Information needed to contact next of kin in case of emergency
- Information, including CCTV footage, to ensure the safety and security of all people on Port sites, the security of property, assets and cargo owned by POAL or other individuals, companies or agencies.

Personal information includes, but is not limited to:

- Name, gender, address, date of birth, contact details, employment history, driving licence (or other relevant identity credential), salary and medical information;
- Details about employees, contractors, customers, suppliers and other contracting parties - including details of the directors, shareholders, representatives and employees of those organisations;
- CCTV footage of customers, employees, contractors suppliers and/or any other visitors to the Port; and
- Recording of radio communication channels.

2. USE OF PERSONAL INFORMATION

POAL will not use your personal information for any purpose other than the purpose for which it was collected unless authorised by you.

3. CONTACTS

If you require more information about our privacy practices, please contact the POAL Privacy Officer - privacyofficer@poal.co.nz