

Environmental Policy

Purpose

Ports of Auckland's vision is to become a leading sustainable port at a global level. A key part in realising this vision will be to achieve exemplary environmental, social and commercial outcomes for the benefit of the people of Auckland, our ultimate shareholders. It will also require that sustainability, based on an approach of balancing the Environmental, Social and Financial demands, becomes a cornerstone of everything we do.

POAL recognises that this requires us to go "beyond business as usual" and compels us to work in partnership with all stakeholders to sustainably transform our business and to contribute more widely to enhancing the sustainable economy of Auckland.

POAL also recognises that all staff must be actively involved and contribute to POAL's environmental and broader sustainability goals and that in turn, staff must be able to see how their contributions play apart in bringing these goals to fruition.

Scope

This Policy applies to all sites where POAL has operational control and activities conducted on these sites irrespective of whether the activity is undertaken by POAL staff, Licence Holders, Lease Holders or third party Contractors and Sub-contractors working for POAL.

The Policy also supports the achievement of the environmental objectives of POAL's long-term sustainability vision, while at the same time recognising that there will always be overlap with the other sustainability pillars.

Policy

Ports of Auckland is committed to meeting or exceeding all its environmental legislative obligations and prevent pollution arising from our activities while at the same time improving the environment for future generations by achieving the following targets:

By 2025:

- Carbon neutral for emissions for the POAL group.

By 2040:

- Zero carbon emissions for our operational sites,
- A net contributor of energy from our operational sites, and
- Zero waste to landfill from our direct operations.

To bring this Policy to life, POAL will develop and implement strategies, practices and actions based on the following principles:

Management Processes

- **Environmental Management System:** manage environmental related risks and opportunities related to POAL's operations in accordance with POAL's EMS including ensuring regulatory compliance of the RMA requirements and related Biosecurity, Asbestos Management and Hazardous Substances regulations.
- **Independent Certification:** Gain independent accreditation for the EMS and for POAL's CEMARS program to measure and manage greenhouse gas emissions generated by our activities, to provide third party assurance of our environmental management initiatives
- **Ensure Transparency:** Promote openness and dialogue with all of our stakeholders, anticipating and responding to their concerns about the potential hazards as well as impacts of operations, products, wastes or services, including those of transboundary significance.

Training and Awareness

- **Education:** Educate, train and motivate our employees to conduct their activities in accordance with this Policy.

Operations and Activities

- **Monitor Performance:** Routinely measure our environmental performance; conduct regular environmental assessments and audits of compliance; and accurately report to the Board of Directors, shareholders, employees, the authorities and the public
- **Continuous Improvement:** Actively modify and improve the services, operations and the activities we conduct in accordance with scientific and technical understanding.
- **Prepare for and Manage Emergencies:** In accordance with POAL's Business Continuity and Emergency Management Policy and Emergency Procedures.

Responsibilities

POAL's Board and management have a duty to ensure the implementation of this Policy and will:

- Understand the nature of current environmental hazards, risks and opportunities and longer term sustainability issues associated with POAL's operations;
- Ensure POAL has appropriate resources and processes to eliminate or minimise those risks and to comply with its regulatory obligations, and that the business uses them;
- Ensure all environmental legislative governance requirements are satisfied;
- Approve POAL's environmental and sustainability targets and monitor its performance in meeting those targets; and
- Approve this policy and any updates or amendments which occur from time to time.

The role of workers is also important. POAL requires all workers to:

- Take all reasonably practicable steps to ensure that their actions, or inactions, don't cause harm to themselves or the broader environment;

- Become aware of POAL's environmental requirements and rules and follow all environmental operating procedures;
- Complete all necessary POAL environmental induction and training programmes;
- Comply with all relevant environmental laws and regulations, including any of POAL's consent conditions that are relevant to their specific operation;
- Immediately inform POAL if they have a serious environmental concern;
- Report all environmental hazards, near-miss incidents and incidents as soon as possible; and
- Engage in a productive manner on improving environmental and sustainability performance.

In addition all Third Parties working on POAL sites, including Lease and Licence holders, Contractors and Sub-contractors, have a duty to:

- Take all reasonably practicable steps to ensure that their actions or inactions don't cause harm to themselves or the broader environment;
- Undertake, and encourage others to undertake, appropriate behaviour that minimises potential environmental risks of their actions;
- Acquire, and keep up to date, an awareness of the environmental hazards and risks associated with their operations and activities on POAL sites;
- Become familiar with, and follow, all relevant POAL environmental rules and environmental operating procedures;
- Consult, co-operate and co-ordinate activities with POAL and other users to minimise environmental impacts;
- Comply with all relevant environmental laws and regulations, including any of POAL's consent conditions that are relevant to their specific operation;
- Participate, where required, in environmental meetings, identifying and reporting; environmental hazards, incidents and accidents, and developing appropriate corrective actions;
- Report all incidents, including near misses, irrespective of whether or not these incidents result in an environmental impact;
- Complete all necessary environmental induction and management training programmes; and
- Engage with POAL in a productive manner on improving environmental performance.



Tony Gibson
Chief Executive Officer

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Policy owner: Environmental Manager

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